

PUYALLUP SCHOOL DISTRICT NO. 3  
2009-2010 SUPPLEMENTAL REDUCED EDUCATIONAL PROGRAM  
RESOLUTION, NO. 145 2008-09

WHEREAS, the Board of Directors on March 23, 2009 adopted Resolution 133 2008-09, 2009-2010 Reduced Educational Program;

WHEREAS, provisions I (D)(10 and 11) of Resolution 133 2008-09 directed the Superintendent to develop and present to the Board for action specific reductions in the general educational program due to projected enrollment decline and increased class size;

WHEREAS, the Puyallup Education Association has challenged the District's decision to modify the library staffing model, potentially impacting the District's capacity to reduce 12.6 full time equivalent [FTE] certificated instructional staff positions, and the District must take action prior to May 15, 2009 to account for potential financial costs and budget impacts related to this action;

WHEREAS, the financial outlook for the District for 2009-2010 remains uncertain and continues to require a reduced educational program

WHEREAS, even if additional funding in excess of current projections becomes available, the Board of Directors desires to exercise its discretion to allocate funds in the best interest of the District's educational program; and

WHEREAS, the Board of Directors reaffirms its March 23, 2009 determination that for 2009-2010 the District's financial resources will not be adequate to maintain its current educational program and services at substantially the same level; and further determines that a reduction in the current number of certificated employment positions above those previously authorized to address reduced funding and budget uncertainties through increases in class size is necessary;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of Puyallup School

District No. 3 as follows:

**I. Certificated Instructional Staff Program Reductions Due to Declining Enrollment, Increased Class Size**

**A. From the following secondary staffing categories eliminate:**

1. 0.2 FTE Japanese world language positions.
2. 0.8 FTE French world language positions.
3. 0.2 FTE Spanish world language positions
4. 0.8 FTE Art positions
5. 7.6 FTE Language Arts positions
6. 2.4 FTE Mathematics positions
7. 7.4 FTE Science positions
8. 1.6 FTE Physical Education/Health positions
9. 2.1 FTE Social Studies positions

**B. From elementary education eliminate 12.7 FTE positions.**

**II. The Superintendent is directed to continue or engage in good faith negotiations as may be required by law with representatives of bargaining groups for certificated and classified employees impacted by this reduction and reorganization of the educational program, and, if necessary, present to the board of directors for action recommended modifications to this resolution and/or bargaining agreements at such a time sufficient to allow identification and notification of employees of changes in position status or employment as required under**

section III of this resolution.

III. The Superintendent is directed to take such action as may be required by law to give appropriate and timely notices of nonrenewal to certificated employees to implement the above-described reduction and reorganization of the educational program and certificated and classified staff, and to provide timely notice to layoff, reduce, reassign, and transfer certificated and classified staff members as required under applicable bargaining agreements and duties, and District policy and regulation, to implement this reduced program for the 2009-2010 school year.

ADOPTED by the Board of Directors of Puyallup School District No. 3 at an open public meeting held on May 11, 2009, notice of which was given as required by law, the following directors being present and voting therefore.

BOARD OF DIRECTORS  
PUYALLUP SCHOOL DISTRICT  
NO. 3 PIERCE COUNTY,  
WASHINGTON

*Kathy Applegate*  
*Cindy Piznick*  
*Pat Brown*

Attest:

*T. Apostle*  
TONY APOSTLE, Superintendent/  
Secretary to the Board